



DEPARTMENT OF THE ARMY
HEADQUARTERS, 447TH SIGNAL BATTALION
15TH REGIMENTAL SIGNAL BRIGADE
FORT GORDON, GEORGIA 30905

REPLY TO
ATTENTION OF

ATZH-TBC

1 August 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum #2 - Equal Opportunity Policy

1. References:

- a. AR 600-20, Army Command Policy
- b. DA Pam 350-20, Unit Equal Opportunity Training Guide
- c. 15th Regimental Signal Brigade Policy Letter #2, Equal Opportunity

2. Our battalion and its associated activities must be free from discrimination based on race, color, religion, gender, and national or ethnic origin. Unlawful discrimination will not be practiced, condoned, or tolerated. The leadership of this battalion is personally committed to affording everyone fair and just treatment with regards to promotion, military justice, and education, as well as all other areas which concern the welfare of the Soldier and his or her family.

3. The primary objective of the Equal Opportunity Program is to guarantee fair treatment and equal opportunity for growth based on merit, fitness, capability, and potential. A Soldier's ethnic origin, gender, religion, age, race, or color will not have any bearing on the individual's opportunity for personal or professional growth and success.

4. I charge all members of this battalion, Soldiers and civilians alike, to bring to the attention of the chain of command any situation that violates the dignity of any individual or inhibits an atmosphere of fair, just, and equal treatment for all. All complainants will be protected from acts or threats of reprisal. I encourage all to first seek assistance from the chain of command in the resolution of problems of this nature. However, in addition to the chain of command, every individual has the guaranteed right to present his/her grievances to the Equal Opportunity office.

5. This policy will be brought to the attention of all personnel assigned to the unit and a copy of this memorandum will be posted permanently on all unit bulletin boards.

6. Point of contact for this action is the undersigned at 791-5841.

A handwritten signature in black ink, appearing to read "Daniel J. Ruder".

DANIEL J. RUDER
LTC, SC
Commanding

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