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FM PENTAGON WASHINGTON DC

TO ALARACT

ZEN/RMY/OU=ORGANIZATIONS/OU=ADDRESS LISTS/CN=AL ALARACT(UC)

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SECTION 1 OF 2

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SUBJ: ALARACT 126/2014 - TRANSITION OF ADVANCED LEADER COURSE COMMON CORE (ALC CC) TO STRUCTURED SELF DEVELOPMENT LEVEL 2 (SSD 2)

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THIS MESSAGE HAS BEEN TRANSMITTED BY USAITA ON BEHALF  
OF//DAMO-TR/G-37//

SUBJECT: TRANSITION OF ADVANCED LEADER COURSE COMMON CORE (ALC CC) TO  
STRUCTURED SELF DEVELOPMENT LEVEL 2 (SSD 2)

1. REFERENCES:

- A. AR 350-1 ARMY TRAINING AND LEADER DEVELOPMENT, DATED 18 DEC 09.
- B. AR 600-100, ARMY LEADERSHIP, 8 MAR 07.
- C. AR 600-8-19, ENLISTED PROMOTIONS AND REDUCTIONS, 30 APR 10 (RAR 001, 27 DEC 11).

2. PURPOSE: TO ELIMINATE THE ADVANCE LEADERS COURSE (ALC) COMMON CORE (ALC CC) TRAINING PLATFORM (A 90 DAY WEB BASED, FACILITATED COURSE THAT REPLACED BASIC NONCOMMISSIONED OFFICER COURSE COMMON CORE IN 2009, DELIVERED THROUGH THE BLACKBOARD MANAGEMENT SYSTEM) AND REPLACE IT WITH A STRUCTURED SELF DEVELOPMENT (SSD 2) COURSE (SSD IS A SERIES OF DISTRIBUTED LEARNING COURSES WHERE SOLDIERS HAVE UPWARDS TO TWO YEARS TO COMPLETE EACH LEVEL BEFORE ATTENDANCE TO NCOES AND IS DELIVERED THROUGH THE ARMY LEARNING MANAGEMENT SYSTEM (ALMS)).

3. ALC CC AND SSD 2 WILL RUN SIMULTANEOUSLY FROM 1 JUN 14 THROUGH 30 SEP 14. SERGEANTS (SGT) WILL ONLY RECEIVE PROMOTION POINTS FOR NCOES WHEN BOTH ALC CC OR SSD 2 AND ALC TECHNICAL RESIDENTS PHASES ARE COMPLETED.

4. EFFECTIVE 1 OCTOBER 2014:

A. ALC CC IS NO LONGER AN ELEMENT (PHASE) OF ALC.

B. SSD 2 REPLACES ALC CC AND IS A PREREQUISITE TO ATTEND ALC. SSD IS A CENTRALLY MANAGED SET OF SPECIFIED CONTENT THAT MUST BE COMPLETED AT SPECIFIED CAREER POINTS PRIOR TO ATTENDING WARRIOR LEADER COURSE (WLC), ALC, SENIOR LEADERS COURSE (SLC), AND SERGEANTS MAJOR COURSE (SMC). THE NCO TRAINING PATH (A DELIBERATE, CONTINUOUS, SEQUENTIAL AND PROGRESSIVE PROCESS) IS:

(1) AFTER INITIAL MILITARY TRAINING (IMT), SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 1 WHICH IS A PREREQUISITE TO ATTEND WLC. WLC ATTENDANCE IS LIMITED TO SOLDIERS IN THE RANK OF SPC/CPL (E4) OR HIGHER (PFC/E3 AND BELOW ARE NOT ELIGIBLE FOR ATTENDANCE TO WLC).

(2) SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 2 UPON COMPLETION OF WLC AND PROMOTION TO SERGEANT (E5). SSD 2 COMPLETION IS A

PREREQUISITE TO ATTEND ALC.

- (3) SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 3 UPON COMPLETION OF ALC AND PROMOTION TO STAFF SERGEANT (E6). SSD 3 COMPLETION IS A PREREQUISITE TO ATTEND SLC.
  - (4) SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 4 UPON COMPLETION OF SLC AND PROMOTION TO SERGEANT FIRST CLASS (E7). SSD 4 COMPLETION IS A PREREQUISITE TO ATTEND SMC.
  - (5) SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 5 UPON PROMOTION TO SERGEANT MAJOR (E9). SSD 5 IS A PREREQUISITE FOR NONIMATIVE AND JOINT ASSIGNMENTS.
- C. CONSISTENT WITH RECENT GUIDANCE; SUCCESSFUL COMPLETION OF A PREREQUISITE LEVEL OF SSD IS REQUIRED PRIOR TO MAKING A RESERVATION IN THE ARMY TRAINING REQUIREMENTS AND RESOURCES SYSTEMS (ATRRS) FOR THE CORRESPONDING LEVEL OF NCOES.
- D. SGT, SGT(P) AND ANYONE PROMOTED TO SSG ON OR AFTER 1 JUN 14 MUST COMPLETE ALC CC OR SSD 2 AND ALC TECHNICAL RESIDENCE PHASE IN ORDER TO (IOT) RECEIVE ALC COURSE COMPLETION CREDIT.
- E. GRANDFATHER PROVISION: PRIOR TO 1 JUN 14, ANY SSG WHO HAS COMPLETED A TECHNICAL RESIDENT PHASE OF ALC ARE NOT REQUIRED TO COMPLETE SSD 2. INSTEAD, THESE SOLDIERS WILL BE CONSIDERED TO HAVE MET THE TRAINING REQUIREMENTS (CONSISTENT WITH THEIR CURRENT LEVEL OF RESIDENT NCOES TRAINING) AND WILL BE ELIGIBLE FOR ENROLLMENT INTO SSD 3.
- F. NONCOMMISSIONED OFFICERS WITH A MILITARY OCCUPATIONAL SPECIALTY THAT DOES NOT HAVE A TECHNICAL RESIDENT PHASE ALC AND HAVE COMPLETED ALC-CC OR SSD 2 WILL BE GRANTED CONSTRUCTIVE CREDIT FOR ALC. THESE SOLDIERS WILL BE AUTOMATICALLY ENROLLED INTO SSD 3 UPON PROMOTION TO SSG.

**5. EFFECTIVE 1 FEBRUARY 2015:**

A. AC AND USAR.

- (1) TO SUPPORT SYNCHRONIZATION OF THE NCO EDUCATION SYSTEM WITH PROMOTIONS (DELIBERATE, CONTINUOUS, SEQUENTIAL AND PROGRESSIVE), COMPLETION OF SSD 2 IS REQUIRED BEFORE A SGT ATTAINS ELIGIBILITY FOR RECOMMENDATION FOR PROMOTION TO SSG (INTEGRATION ONTO THE SSG RECOMMENDED LIST). PROMOTABLE SERGEANTS (ALREADY INTEGRATED ONTO THE SSG PROMOTION LIST) MUST COMPLETE SSD 2 OR ALC CC NLT 8 JAN 15 IOT RETAIN THEIR PROMOTION LIST STATUS. FAILURE TO COMPLETE THE MINIMUM REQUIREMENT OF SSD 2 WILL RESULT IN AUTOMATIC PROMOTION LIST REMOVAL.
- (2) SSD IS FORMALLY LINKED TO PROMOTION ELIGIBILITY AS FOLLOWS:
  - (A) SSD 1: REQUIRED BEFORE RECOMMENDATION TO SGT.
  - (B) SSD 2: REQUIRED BEFORE RECOMMENDATION TO SSG.
  - (C) SSD 3: REQUIRED BEFORE CONSIDERATION FOR SELECTION TO SFC.
  - (D) SSD 4: REQUIRED BEFORE CONSIDERATION FOR SELECTION TO MSG.
- (3) CONSISTENT AND CONCURRENT WITH PREVIOUSLY ISSUED GUIDANCE PROVIDED IN MILPER MESSAGE 14-016 (STRUCTURED SELF DEVELOPMENT LEVEL 1 (SSD 1) AND SEMI-CENTRALIZED PROMOTIONS, ISSUED 21 JAN 14), EFFECTIVE 1 JUL 14, THE ARMY WILL NOT AWARD PROMOTION POINTS TO

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