



DEPARTMENT OF THE ARMY  
HEADQUARTERS UNITED STATES ARMY SIGNAL CENTER OF EXCELLENCE  
AND FORT GORDON  
506 CHAMBERLAIN AVENUE  
FORT GORDON GEORGIA 30905-5735

ATZH-CG

AUG 21 2012

MEMORANDUM FOR ALL CIVILIAN AND MILITARY PERSONNEL

SUBJECT: Commanding General's Policy Memorandum No. 5 – Equal Employment Opportunity (EEO)

1. Everyone at Fort Gordon, both civilian and military, is guaranteed Equal Employment Opportunity in accordance with their ability and merit standing. It is the responsibility of all personnel to ensure a workplace where every employee is valued, treated with respect and dignity, and has the opportunity to contribute fully to the mission. I am strongly committed to this objective and the furtherance of equal opportunity in recruiting, hiring, training, promoting, recognizing achievement, and in taking any adverse actions against personnel who serve at this installation. I expect every manager and supervisor to actively support this policy, which is in consonance with the Department of Army EEO policy. I will not tolerate discrimination in any form.
2. All leaders at Fort Gordon will actively support and take affirmative steps to establish and achieve a positive equal opportunity environment. EEO is a mandatory performance standard for all supervisors. All commanders, managers, and supervisors will demonstrate commitment to EEO through their efforts to resolve conflict and address employee concerns in the workplace through mediation. It is a proactive and efficient way of dealing with workplace disputes. We must eliminate all barriers to EEO to ensure we support fair competition and workforce development without regard to race, color, religion, sex, national origin, age, genetics, or disability. I consider successful accomplishment of this program to be an integral part of my job, as well as a major responsibility for all leaders at Fort Gordon.
3. We have made great strides in attaining equal opportunity for all. Our commitment to human dignity and to the rights of every individual is essential. The Constitution guarantees it, and it is essential to our Nation's military and civilian readiness.
4. This policy will be brought to the attention of all personnel and a copy of this memorandum will be posted on the EEO website and permanently on all primary bulletin boards.

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5. The proponent for this action is the Installation EEO Office, 706-791-4551.



LAWARREN V. PATTERSON  
Major General, USA  
Commanding

This memorandum supersedes Commanding General's Policy Memorandum No 5 – Equal Employment Opportunity, dated 26 May 2011.