DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY SIGNAL CENTER OF EXCELLENCE AND FORT GORDON
506 CHAMBERLAIN AVENUE
FORT GORDON GEORGIA 30905-5735

ATZH-CG

AUG 21 2012

MEMORANDUM FOR ALL MILITARY AND CIVILIAN PERSONNEL

SUBJECT: Commanding General's Policy Memorandum No. 17 - Right of Civilians to Present Complaints or Request Assistance from the Inspector General (IG)

1. Reference: AR 20-1, IG Activities and Procedures, 29 November 2010.

2. All civilians have the right to request IG assistance and to report perceived fraud, waste, and abuse. Employees should consider whether concerns can be addressed more appropriately by a supervisor or by the procedures in paragraph three below.

3. Statutes, regulations, and collective bargaining agreements prescribe procedures for employees to submit complaints regarding employment matters. Grievance procedures are available from the Management Employment Relations Specialist at (706)791-6038.

4. Employees may visit the Senior Commander's IG in Bldg 33800 (Chamberlain Ave and Rice Rd) or call (706) 791-4565. Other Department of Defense (DoD) IG office information is available at www.signal.army.mil/ig.

5. **Reprisal.** DoD personnel are prohibited from taking disciplinary or adverse action that restricts a civilian from filing a complaint, seeking assistance, or cooperating with the IG. However, if civilians lie or knowingly make false accusations to the IG, they are subject to disciplinary action.

6. **Confidentiality.** Per AR 20-1, paragraph 1-12, the IG has a duty to protect confidential communications to the maximum extent possible, especially when specifically requested by persons who ask the IG for help, make a complaint, give evidence, or otherwise interact with an IG. However, confidentiality is not guaranteed.

7. AR 20-1, paragraph 6-1 directs posting of these rights, signed by the commander, in all commands throughout the Army.

LAWARREN V. PATTERSON
Major General, USA
Commanding

This memorandum supersedes Commanding General's Policy Memorandum No 17 – Right of Civilians to Present Complaints or Request Assistance from the Inspector General (IG), dated 10 May 2011.