DEPARTMENT OF THE ARMY
HEADQUARTERS, 15TH REGIMENTAL SIGNAL BRIGADE
606 BARNES AVENUE
FORT GORDON GEORGIA 30905-5729

REPLY TO
ATTENTION OF

ATZH-TB

4 September 2012

MEMORANDUM FOR ALL ASSIGNED AND ATTACHED MILITARY AND CIVILIAN PERSONNEL

SUBJECT: Policy Letter #2: Equal Opportunity

1. References:

a. AR 600-20, Army Command Policy, 18 March 2008/RAR 4 August 2011.

b. TRADOC Regulation 350-6, Enlisted Initial Entry Training (IET) Policies and Administration, 19 July 2012.

2. All members of the brigade will be treated fairly regardless of race, gender, color, religion, or natural origin. We must remind all Soldiers and Civilians that diversity makes the United States strong. Leaders at every level are charged with ensuring that no one is discriminated against as well as taking swift and appropriate action should they discover improprieties in this area.

3. I expect commanders at every level to articulate not only their Equal Opportunity Policy, but constantly reinforce the 15th Regimental Signal Brigade policies and prevent discrimination from occurring against those in their charge.

4. Illegal discrimination as outlined in AR 600-20 Chapter 6, verbal abuse, intimidation, sexual and derogatory comments are unacceptable and will not be tolerated. Commanders, supervisors and leaders, at all levels, will set the example, and they will articulate and enforce all Equal Opportunity policies. Everyone in this brigade will be treated with dignity and respect.

5. All members of this command will be protected from reprisal or retaliation for filing complaints. No employee or Soldier may take or threaten to take an unfavorable personnel action, or to withhold a favorable action, in reprisal against any person for filing a complaint. Should a person be threatened with such an act, or should an act of reprisal occur, it must be reported to the Department of Defense Inspector General (DoD IG). If the allegation is made known to any agency authorized to receive complaints, the agency should refer the complaint to the DoD IG. The DoD Hotline number is 1-800-424-9098 or DSN 664-8799, and may be used to report threats or acts of reprisal. It is strongly encouraged to simultaneously report such threats or acts to the appropriate chain of command.

6. All Soldiers and Civilians are expected to comply with this policy. Violation of this policy memorandum by any 15th Regimental Signal Brigade Soldiers provides a basis for disciplinary action under the Uniform Code of Military Justice and /or adverse administrative action.

7. Point of contact for this memorandum is Brigade Equal Opportunity Advisor at (706) 791-6517.

STEPHEN A. ELLE
COL, SC
Commanding