DEPARTMENT OF THE ARMY
HEADQUARTERS, 15TH REGIMENTAL SIGNAL BRIGADE
606 BARNES AVENUE
FORT GORDON GEORGIA 30905-5729

REPLY TO
ATTENTION OF

ATZH-TB

20 August 2012

MEMORANDUM FOR ALL ASSIGNED AND ATTACHED MILITARY AND CIVILIAN PERSONNEL

SUBJECT: Policy Letter #14: Consideration of Others Programs (CO2)

1. This policy establishes the 15th Regimental Signal Brigade Consideration of Others (CO2) Program.

2. Policy/Procedures:

a. Inculcation of Consideration of Others (CO2) as a value for the 15th Regimental Signal Brigade is centered on a comprehensive education program, which involves all Soldiers and civilians employees. The purpose of this program is to enhance trust, cohesion, and readiness by ensuring continual awareness of caring as an organizational imperative.

b. The Consideration of Others Program is a commander's program which instills in all members of the command a belief and understanding in the Army's core values: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage. We must build and maintain an Army where people do what is right, where we treat each other as we want to be treated.

c. Consideration of Others methodology is the small group session. Well-organized meetings in small groups are the ideal forum for building trust and teamwork within the command. To make these meetings a success, special attention must be given in identifying and training CO2 group facilitators.

d. Leader involvement at all levels is the essential ingredient to a successful program. Training is required to be executed down to the squad, team, or section level. The Brigade Equal Opportunity Advisor is available to assist in your efforts.

3. A successful CO2 Program instills caring and inspires willingness in members of organizations to take personal responsibility for their attitudes, actions, and words, to include changing them when necessary to promote unit cohesion and team work.

4. Point of contact for this memorandum is Brigade Equal Opportunity Advisor at (706) 791-6517.

STEPHEN A. ELLE
COL, SC
Commanding