



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
HEADQUARTERS, 15TH REGIMENTAL SIGNAL BRIGADE
FORT GORDON, GEORGIA 30905-5729

ATZH-TB

7 December 2009

MEMORANDUM FOR

Commander, Headquarters and Headquarters Company, 15th Signal Brigade, Fort Gordon, GA 30905

Commander, 369th Signal Battalion, Fort Gordon, GA 30905

Commander, 447th Signal Battalion, Fort Gordon, GA 30905

Commander, 551st Signal Battalion, Fort Gordon, GA 30905

Commander, 73rd Ordnance Battalion, Fort Gordon, GA 30905

SUBJECT: 15th Regimental Signal Brigade Retention Objectives for Fiscal Year 2010 and Accomplishments for Fiscal Year 2009.

1. I would like to commend each of your commands on the success of meeting and exceeding the Fiscal Year 2009 Retention Mission. I felt a tremendous sense of pride as our Brigade was recognized as being the top producing Brigade with TRADOC, for the second year in a row. Your hard work and dedication led us to achieving 239% of our assigned FY09 Retention Mission. More importantly, you played an instrumental part in keeping our Army Strong through the retention of our Soldiers and their families.
2. Although the accomplishments of last year were second to none, I urge each command within this Brigade to continue to make retention a priority. The success of the Army Retention Program depends on effective leadership, vigorous command involvement, and aggressive retention programs at all organizational levels. Talking to a Soldier about reenlistment will not start when a number is needed but when that Soldier enters your unit. Reenlistment counseling is an ongoing mission, in which commanders and leaders will counsel Soldiers on a regular basis regardless of the unit's mission accomplishment, Soldier's category, or their time in service.
3. The Fiscal Year 2010 retention objectives for the 15th Regimental Signal Brigade are based off the number of Soldiers with ETS is from 20091001 – 20120331. Retention Mission is divided into five categories: Initial Term, Mid-Career, Career, FY10 ETS and Reserve Component. The FY10 ETS mission is set within an accelerated monthly glide path of 17% and credit will be awarded bases on the total number Soldiers who reenlist with an ETS date prior to 01 October 2010. The remaining four categories will maintain a glide path of 9.09% per month. Success is measured by mission accomplishment in all categories. I am issuing the following mission throughout the Brigade that has been fairly distributed in accordance with AR 601-280 Chapter 1 para 1-4B.

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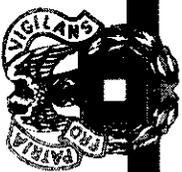
UNIT	INITIAL	MID-CAREER	CAREER	FY10	RC
HHC	2	5	5	2	2
369th	0	4	5	0	0
447th	1	4	4	0	0
551st	5	16	24	3	1
TOTAL	8	29	38	5	3

4. Point of Contact for this memorandum is SFC Ginger McKnight @ 706.791.1190 or ginger.r.mcknight@conus.army.mil

Encls 2



MARK C. HOROHO
COL, SC
Commanding



15th Regimental Signal Brigade RETENTION STATS



As of 30 Sept 2009

Unit	FY09 ETS MISSION			USAR / ARNG		
	Mission	Reenlisted	Percent	Mission	Enlisted	Percent
W0U5HC	3	3		0	0	
369TH	1	3		0	0	
447TH	1	3		1	4	
551ST	0	1		0	0	
15TH	5	10		1	4	



15th Regimental Signal Brigade RETENTION STATS



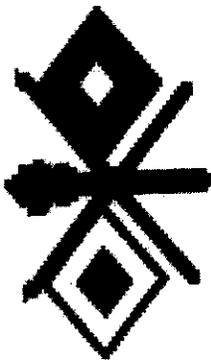
As of 30 Sept 2009

Unit	Initial Term		Mid-Career		Career	
	Mission	Reenlisted Percent	Mission	Reenlisted Percent	Mission	Reenlisted Percent
W0U5HC	1	1	5	7	4	5
369TH	2	5	8	12	19	31
447TH	1	2	7	11	12	18
551ST	0	3	8	16	19	30
15TH	4	11	28	46	54	85

Signal Center of Excellence

Retention Summary

Fiscal Year 2010 Annual Mission



US Army Signal Center & Fort Gordon

UNIT	INITIAL TERM		MID-CAREER		CAREER		FY10 ETS		RC AGGREGATE		
	OBJ	ACC %	OBJ	ACC %	OBJ	ACC %	OBJ	ACC %	OBJ	ACC %	
35TH MP DET	3	1	10	1	4	1	2	1	2	0	0%
434TH ARMY BAND	1	0	4	2	3	1	1	2	1	0	0%
CARRISON TOTAL	4	1	14	3	7	2	3	3	3	0	0%
44HC, 15TH RSB	2	1	5	0	5	1	2	0	2	1	50%
365TH SIG BN	0	0	4	3	5	4	0	0	0	0	0%
44TH SIG BN	1	3	4	3	4	1	0	0	0	1	0%
651ST SIG BN	5	4	16	11	24	6	3	3	1	1	100%
15TH RSB TOTAL	8	8	29	17	38	12	5	3	3	3	100%
442ND SIG BN	3	1	8	2	10	3	2	1	1	0	0%
FMCOA	0	0	2	0	3	0	0	0	0	0	0%
FORT GORDON TOTAL	15	10	53	22	58	17	10	7	7	3	43%
Command Glide Path*			12%		11%		34%				10%
Objective	15	10	53	22	58	17	10	7	7	3	43%
Delta	-5	-5	-31	-31	-41	-41	-3	-3	-4	-4	-4

23-Nov-09

15	10	67%	53	22	42%	58	17	29%	10	7	70%	7	3	43%
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